

Data Sheet 101 (DS 101)

Employee Attendance Rate

What are we monitoring?

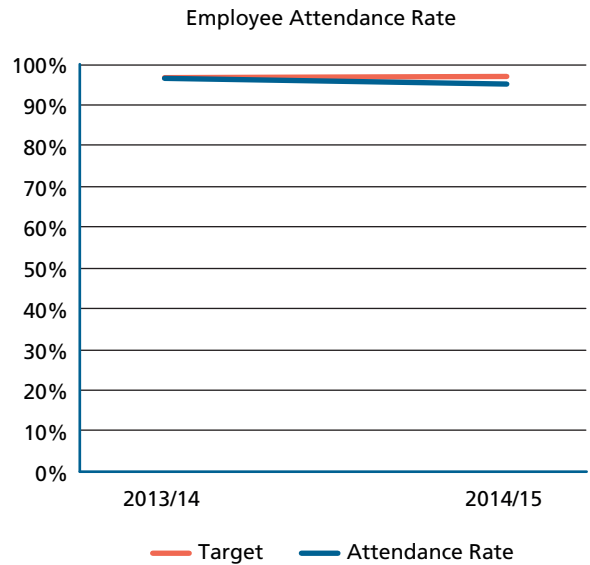
The attendance rate of employees at Blue Mountains City Council (BMCC).

What is the trend?

This measure is tracking well. Available data for 2013–2014 and 2014–2015 indicates very high attendance rates, slightly above expected target results. A 2023 target of having 98% Employee Attendance was set in 2013 in the 2013–2023 Workforce Management Strategy.

Why is monitoring this trend important?

High rates of absenteeism could be an indicator of low morale or poor working conditions. The measure should be read in conjunction with other workplace indicators such as Data Sheet 097 – Council Employee Satisfaction and Data Sheet 098 – Workplace Injuries.



Employee Attendance Rate at Blue Mountains City Council

Year	2013/14	2014/15
Actual Attendance Rate	96.7%	95.0%
Required Attendance to Achieve 2023 Target of 98%	96.7%	96.8%

Source: Blue Mountains City Council Annual Reports 2013/14 and 2014/15